

Public Document Pack



Stacey Gilmour
Outreach & Scrutiny Officer
Direct: 020 8379 4187

e-mail: stacey.gilmour@enfield.gov.uk

CRIME SCRUTINY STANDING WORKSTREAM

**Tuesday, 12th January, 2016 at 7.00 pm in the Council Chamber,
Civic Centre, Silver Street, Enfield, EN1 3XA**

Membership:

Councillors : Joanne Laban (Deputy Leader of the Opposition and the Conservative Group), Ahmet Hasan, Nesil Cazimoglu, Sarah Doyle, Elaine Hayward and Mary Maguire

AGENDA

1. WELCOME & APOLOGIES

2. DECLARATIONS OF INTEREST

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

3. DOMESTIC ABUSE (Pages 1 - 4)

To receive a report on Domestic Abuse from Shan Kilby, Domestic Violence Co-ordinator.

4. SSCB PERFORMANCE MANAGEMENT (Pages 5 - 8)

To receive a report from Andrea Clemons, Head of Community Safety.

5. BURGLARY

To receive a verbal report on Burglary from Andrea Clemons, Head of Community Safety.

6. SSCB PARTNERSHIP PLAN & STRATEGIC PRIORITIES-6 MONTH UPDATE

To receive a verbal report from Andrea Clemons, Head of Community Safety.

7. UPDATE ON POLICE NUMBERS (Pages 9 - 10)

To receive a written update from Superintendent Carl Robinson on Police numbers in the Borough.

8. WORK PROGRAMME 2015/16 (Pages 11 - 14)

To note the Workstream's Work Programme for 2015/16.

9. MINUTES OF THE MEETING HELD ON 1 OCTOBER 2015 (Pages 15 - 22)

To receive and agree the Minutes of the meeting held on 1 October 2015.

10. ANY OTHER BUSINESS

11. DATES OF FUTURE MEETINGS

To note the dates of future meetings as being:

22 March 2016

12. EXCLUSION OF THE PRESS AND PUBLIC

To consider, if necessary, passing a resolution under Section 100(A) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed in Part 2 of the agenda on the grounds that it will involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 Schedule 12A to the Act, (as amended by the Local Government (Access to Information) (Variation) Order 2006), as are listed on the agenda (Please note there is no Part 2 agenda).

Agenda Item 3

Crime & Safety & Strong Communities Scrutiny Panel**Domestic Abuse****1. Background/Information**

Rises in violent crime are of paramount concern to the Community Safety partnership in Enfield. The rises are consistent across London and Domestic abuse accounts for the vast majority of violent crime. Increases in reported crime can be considered a measure of confidence in agencies to do something to help. Repeat offences need to be reduced to maintain this confidence.

The emotional and physical impact of violence on victims is greater than that of any other crime type and it is important that the partnership can access all victims, including those that may not seek a police response.

Repeat victimisation is common. 44% of victims of domestic violence are involved in more than one incident. No other type of crime has a high rate of repeat victimisation. There is a long term increase in repeat victimisation in Enfield and many other areas of the UK.

2. Purpose of Briefing

This report is to update the Scrutiny Panel on our partnership response to domestic abuse including recent developments.

2.1 Reporting rates

There continues to be a rise in reported incidents to the police. Since 2011/12 we have seen an increase in reported incidents by 47.4%.

Crime Type	Baseline 2011/12	Target 2015/16	Current 12-months	Enfield % Change 12-months	MPS % Change 12-months	Enfield % Change Baseline	MPS % Change Baseline
Domestic Abuse (data as of 15/12)	1,946	N/A	2,868	16.8%	12.4%	47.4%	n/a

DV is not a crime classification in itself, rather an "aggravating factor". The vast majority of Domestic Abuse offences fall within the Violence against the Person (VAP) category (approx. 80%) with the majority of remaining offences being classified as Criminal Damage (approx. 10%, largely Criminal Damage to a Dwelling). There were also 168 reported rape offences in the rolling 12-months within a domestic setting..

From Jan 2015- Sept 2015 there have been 2550 domestic incidents that the police have been called to. The comparison with the previous 12 months is set to increase by about

21%. There are challenges around resourcing to meet this demand. (Source: Police statistics – reviewed by CSU analyst)

There has been a significant increase in the number of MARAC (Multi agency risk assessment conference) referrals made by police over the past year. MARAC deals with the more serious cases and aims to reduce risk and develop action plans for victims at high risk of serious harm or homicide. Enfield received 723 referrals last year. (Source: MARAC quarterly returns to SafeLives)

The IDVA service continues to increase the number of referrals it receives and the number subsequently referred to MARAC. Latest data returns from IDVA show exceptional outputs which are exceeding most targets.

2.2 Recent Developments

Police have noted that the largest area of growth in reported offences are for domestic abuse, child sexual exploitation and tackling extremism. Following the Savile report and arrests and convictions of others for historic crimes there has been a substantial increase in reporting.

The general public, including new communities, have a much greater understanding of domestic abuse and that this constitutes crime. We have been running an awareness raising campaign on domestic abuse including how to find help and information. This is aimed at helping people at an earlier stage access the help and support they need before reaching crisis point.

The first peer support domestic abuse group launched in December 2015. This is being coordinated by volunteers in Enfield and aims to provide peer support for women who have or are experiencing domestic abuse and to reduce isolation. The partnership is keen for this to be extended across the borough and for a network of groups to be available to residents to help build resilience in our communities and improve individuals own agency and independence.

On March 8th 2015 the Serious Crime Bill received Royal Assent and became the Serious Crime Act. This contains legislation for coercive control which is now a criminal offence, having come into force on the 29th December 2015.

Proposals for future work include proposals for a Victims Act and to improve resources for families and individuals affected by domestic abuse. (Source: Home Office)

In other countries that have introduced legislation on coercive control there has been a 50% increase in reporting. Coercive control is recognised as being a high risk factor and common to domestic homicides particularly where there are high levels of control.

The Identification and Referral to Improve Safety (IRIS) project was extended earlier this year and will run to end of April 2016. The project provides training for everyone working in GP surgeries on identifying victims of domestic abuse and making direct referrals to a domestic abuse specialist. The project also promotes use of routine enquiry provides software that assists GP's.

2.3 Funding

Partners across the council deal with high volume levels of domestic abuse. The Single Point of Entry has previously noted that approx. 70% of referrals received have domestic abuse as the presenting issue of one of the issues faced by families. Similarly we are seeing an increase in reporting via the MASH Multi Agency Safeguarding Hub. Many of the families subject to Child in Need or a Child Protection Plan will be experiencing domestic abuse. Many Children's Centres report that high levels of families accessing their services are experiencing the associated risks of domestic abuse.

We recognise that the Local Authority, along with many other partners, are working in a difficult climate and will continue to face challenges as demand increases and resource reduces.

These pressures have inevitably resulted in agencies trying to maximise funding which has resulted in the decommissioning of some services. Media reporting on domestic abuse and violence against women is at an all-time high with much publicised about reduction in funding to specialist services and in particular where there is a reduction to refuge accommodation. There have been numerous campaigns to highlight this issue include Women's Aid SOS campaign

We have however been successful in a recent bid to the Department of Communities and Local Government (DCLG). This is a collaboration with numerous partners which include the London boroughs of Barnet, Camden, Haringey and Islington. Enfield is the lead for this project which has secured £100,000 to help victims access support and refuge who have complex needs including mental health.

The Domestic Abuse & Violence Against Women and Girls Operational group has set up a funding sub group to help voluntary and statutory sector partners seek and bid for further funds and will have a particular focus on consortium and partnership working. The voluntary sector often has access to funding streams that are not accessible to Local Authorities, so we are keen to try to facilitate applications.

2.4 Future work

There are numerous plans in place to continue developments in Enfield. The Community Safety Unit DV Coordinator has already started delivering training to the multi-agency partnership on Coercive Control. Domestic abuse training is mandated for all Children's Social Workers and also delivered through the Safeguarding Boards for Children's and Adults.

Training will be extended to the business sector in 2016, particularly focusing on areas where victims may disclose e.g. hairdressers, nail salons, banks, dental surgeries.

We want to ensure that there are increased opportunities for help seeking and providing help and advice across our communities. This is to enable victims and their families to access help and support at an earlier time, reduce repeat victimisation and reduce the overall impact on the victim and services.

Author:

Shan Kilby

Standing Crime Scrutiny Panel Performance Report

Executive Summary

- ASB calls (-14.2%), Burglary (-8.6%), Theft of Motor Vehicles (-18.4%) and Serious Acquisitive Crime (-3.3%) are all currently experiencing reductions in the rolling 12-months to 14th December 2015
- Overall, MOPAC seven crime categories are experiencing a -2.9% decrease in the rolling 12 months to date.
- There has been a large increase in Police referrals to MARAC. This has been partially due to improvements to the systems through which referrals are made.
- A significant increase in knife injuries has been noted across the borough since mid-2014, with some short term reductions
- Five of the seven MOPAC indicators are currently experiencing increases in the 12-months rolling (Criminal Damage +2.4%, Robbery +18.5%, Theft from M/V +2.0%, Theft from Person +0.9% and Violence with Injury +3.3%).

1. Performance Overview**MOPAC 7 and SSCB Priorities**

MOPAC 7 (Data to 15th December 2015)							
Crime Type	Baseline 2011/12	Target 2015/16	Current 12- Months	Enfield % Change 12- Months	MPS % Change 12- Months	Enfield % Change Baseline	MPS % Change Baseline
Burglary	3,542	2,834	2,824	-8.6%	-7.8%	-20.3%	-26.5%
Criminal Damage	2,598	2,078	2,131	2.4%	6.6%	-18.0%	-13.3%
Robbery	1,123	898	927	18.5%	-4.3%	-17.5%	-44.2%
Theft from M/V	3,011	2,409	2,215	2.0%	-5.5%	-26.4%	-31.5%
Theft of M/V	1,082	866	629	-18.4%	1.2%	-41.9%	-16.1%
Theft from Person	474	379	464	0.9%	10.1%	-2.1%	-17.7%
Violence with Injury Total	1,674	1,339	2,368	3.3%	6.8%	41.5%	18.4%
Violence with Injury Excl DV	n/a	n/a	1,437	4.2%	7.9%	n/a	n/a
MOPAC 7 Total	13,504	10,803	11,558	-2.9%	0.3%	-14.4%	-18.5%
Additional SSCB Priorities							
ASB Calls	14,014	11,211	7,873	-14.2%	-13.5%	-43.8%	-44.5%
Hate Crime	123	N/A	310	10.7%	21.1%	152.0%	66.9%
Serious Acquisitive Crime ¹	7,846	6,276	5,754	-3.3%	-6.1%	-26.7%	-31.1%
Serious Youth Violence	293	232	275	5.7%	6.1%	-6.1%	-8.3%
Domestic Abuse	1,946	N/A	2,868	16.8%	12.4%	47.4%	n/a
Total Notifiable Offences	22,946	N/A	22,658	1.2%	4.4%	-1.3%	-10.4%

1. Serious Acquisitive Crime is defined as Domestic Burglary, Robbery (Personal & Business), Theft from Motor Vehicle and Theft of Motor Vehicle.

Standing Crime Scrutiny Panel Performance Report

London Borough Ranking Tables – MOPAC 7 & Total Notifiable Offences Percentage Changes

MOPAC 7 Crime				Total Notifiable Offences (TNO)			
Borough	Dec13- Nov14	Dec14- Nov15	Change	Borough	Dec13- Nov14	Dec14- Nov15	Change
Hillingdon	10984	9918	-9.7%	Redbridge	19961	19207	-3.8%
Bexley	6292	5700	-9.4%	Westminster	48364	47870	-1.0%
Richmond upon Thames	5347	4937	-7.7%	Bexley	12164	12069	-0.8%
Lambeth	15557	14604	-6.1%	Richmond upon Thames	10591	10522	-0.6%
Redbridge	10080	9544	-5.3%	Brent	24854	24707	-0.6%
Harrow	6240	5944	-4.7%	Hillingdon	23173	23057	-0.5%
Waltham Forest	10476	10013	-4.4%	Waltham Forest	20828	20972	0.7%
Haringey	12776	12243	-4.2%	Enfield	22208	22182	1.2%
Sutton	5391	5170	-4.1%	Harrow	12192	12444	2.1%
Westminster	19526	18868	-3.4%	Southwark	29509	30196	2.3%
Wandsworth	10685	10352	-3.1%	Sutton	10501	10804	2.9%
Enfield	11672	11330	-2.9%	Lambeth	32357	33292	2.9%
Ealing	12301	11980	-2.6%	Hammersmith & Fulham	19286	20033	3.9%
Barking and Dagenham	8087	7879	-2.6%	Newham	28330	29456	4.0%
Southwark	13807	13491	-2.3%	Greenwich	20122	20944	4.1%
Bromley	9875	9667	-2.1%	Kingston upon Thames	9375	9761	4.1%
Newham	14250	14019	-1.6%	Croydon	27633	28776	4.1%
Croydon	13521	13349	-1.3%	Ealing	25308	26407	4.3%
Merton	5984	5909	-1.2%	Barking and Dagenham	15672	16355	4.4%
Greenwich	9492	9441	-0.5%	Barnet	22930	23941	4.4%
Havering	7766	7756	-0.1%	Bromley	19924	20852	4.7%
Brent	11435	11492	0.5%	Wandsworth	21527	22620	5.1%
Kingston upon Thames	3886	3996	2.8%	Haringey	23253	24518	5.4%
Lewisham	10501	10908	3.9%	Havering	15028	15861	5.5%
Barnet	11885	12349	3.9%	Hounslow	20228	21357	5.6%
Kensington & Chelsea	7420	7782	4.9%	Merton	11578	12330	6.5%
Hackney	12256	12950	5.7%	Tower Hamlets	25624	27297	6.5%
Hounslow	8875	9413	6.1%	Hackney	25213	27050	7.3%
Tower Hamlets	11668	12663	8.5%	Kensington & Chelsea	17848	19177	7.4%
Camden	12198	13358	9.5%	Camden	27135	29490	8.7%
Hammersmith & Fulham	7633	8376	9.7%	Lewisham	21512	23436	8.9%
Islington	12047	13260	10.1%	Islington	24639	26971	9.5%
London Total	329913	328661	-0.3%	London Total	688867	713954	4.4%

2. Serious Acquisitive Crime (SAC)

Robbery

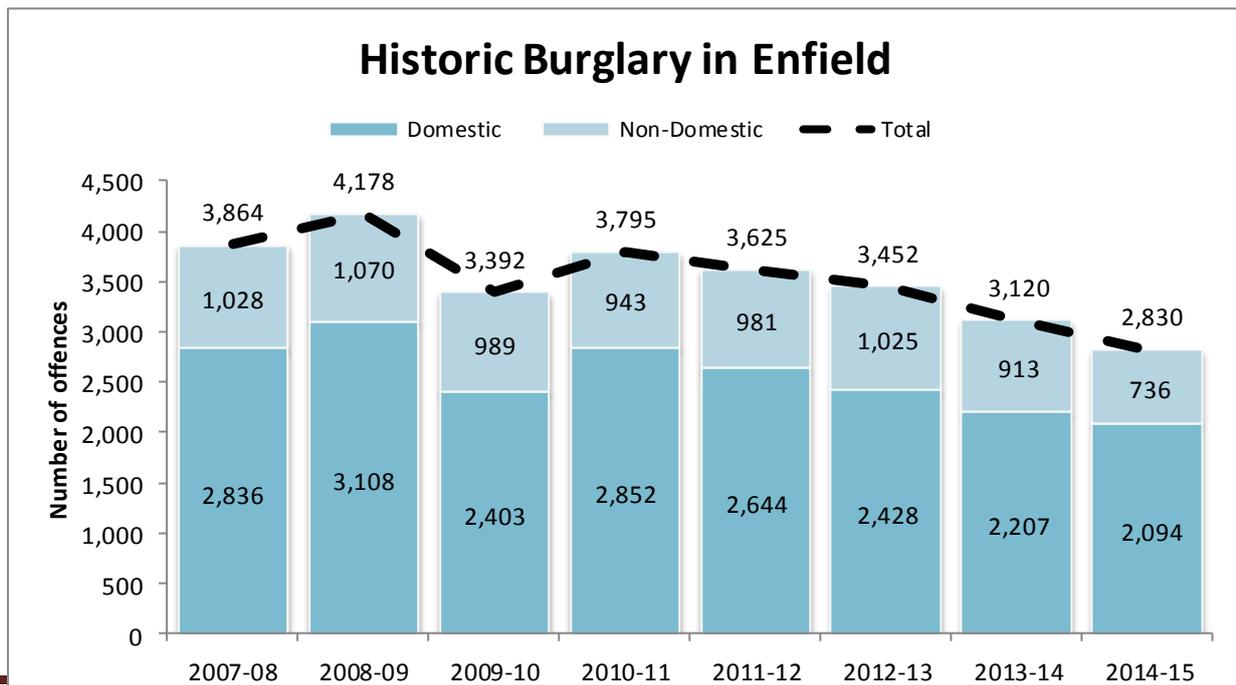
- Currently experiencing a **+18.5% increase (+145)** in the rolling 12-months and a **-17.5% reduction** compared to 2011/12.
- Long term personal robbery reductions have been driven by falls in youth-related offending, and particularly that which occurred around schools. However, offending patterns have recently evolved, leading to an increased number of adult victims being targeted e. chain snatches and purses/wallets stolen.
- Responses to the historic rise in youth robbery at the start of the year have been implemented, which is also being monitored through the Enfield Joint Tasking Action Group (JTAG) process.

Vehicle Crime

- Currently experiencing a **+2.0% increase (+43)** for Theft from M/V and a **-18.4% decrease (-142)** for Theft of M/V in the rolling 12-months.
- The launch of Operation Spyder has seen an improvement in Theft from M/V performance, since early 2014.
- More than three-quarters of all vehicle crime offences are Theft from M/V which can be broken down into distinct specific problems, the most notable of which are:
 - Licence plates being taken stolen – no pattern, but high volume (approx. 30%)
 - Tools being taken from commercial vehicles, such as vans, at retail and industrial estate car parks on the east of the borough (approx. 20%)
 - Smashed window entries, taking items from dashboard/glove compartment, such as sat-navs, stereos, cash and mobile phones. Predominantly within the Edmonton wards (approx. 20%).

Burglary

- Currently experiencing an **-8.6% reduction (-265)** in the rolling 12-months and a **-20.3% reduction** compared to 2011/12.
- The seasonal low months (April-September) have been used to prepare for the winter seasonal peaks (October-March). A joint action plan and burglary initiative has also been developed to deliver an intense burglary reduction initiative, which is implemented through the 'Safe As Houses' model. Additionally, SmartWater is currently being deployed through the Neighbourhood Watch schemes and through MetTrace.
- MetTrace has completed distribution in Turkey Street, 1,544 kits were delivered to the area and has now moved to Enfield Highway
- This work is monitored through the Enfield Joint Tasking Action Group (JTAG).



REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE: 12th January 2016****REPORT TITLE: Enfield Police Numbers****REPORT AUTHOR:
Superintendent Carl Robinson****PURPOSE OF REPORT:
To provide an update to members on Police Numbers in Enfield****SUMMARY: Enfield has an establishment of 561 police officers. As of Monday 4th January 2016 we had 541.96 police officers****1. BACKGROUND**

Police numbers are a topical issue. Enfield Police have had 561 police officers as our target for at least the last 9 months.

2. ISSUES AND CHALLENGES

Police numbers will fluctuate for a number of good reasons. Officers will retire, resign, seek lateral development to specialist teams, move to other Boroughs or move on promotion.

As a Borough we have invested in ensuring we know exactly where our staff are and have a monthly personnel planning meeting to forecast movements and ensure that each of the three main portfolios (Emergency response, Neighbourhoods and CID) all have as close to their budgeted target as possible.

The following chart shows the locations of staff as of 4th January 2016:-

Portfolio	FTE Establishment	ACTUAL 7th Sept
ERT	229	211.26
NPT	165	164.34
CID	154	143.36
SLT	10	14
P/Standards	1	1
T/School		8
Total	561	541.96

TP - Borough Total				
Target Strength	Future Known Actuals	Vacancies	Vacancy Rate	Restricted Officer Strength
Hackney 602.00	585.08	16.92	2.8%	13.88
Tower Hamlets 658.50	677.53	-19.03	-2.9%	18.905
Waltham Forest 567.17	560.44	6.73	1.2%	14.74
Redbridge 491.09	499.96	-8.87	-1.8%	11
Havering 380.00	403.12	-23.12	-6.1%	11.32
Newham 765.00	748.68	16.33	2.1%	21.32
Barking 462.00	496.19	-34.19	-7.4%	12.04
Enfield 557.00	545.89	11.11	2.0%	7.55
Haringey 610.00	606.49	3.51	0.6%	16.63

The above table shows the most recent comparison data across the MPS - although this is produced at the end of November with future known actuals and vacancies shown to end of Feb 16. It should be noted that Enfield is now showing 557 officers as opposed to 561 in the last report. All Boroughs have lost officers with some Boroughs losing 8 officers. This incorporates planning for an enhanced SCO17 (Sexual Offences investigation) which has officers undertaking sexual offence investigations on Boroughs but being provided from a central team.

3. RECOMMENDATIONS

To note this report on Police numbers..

STANDING CRIME SCRUTINY WORKSTREAM: WORK PROGRAMME 2015/2016

The Role of Scrutiny in Meeting the Public Sector Equality Duty

The Overview and Scrutiny Committee has a key role to play in ensuring that the Council meets all the statutory duties under the Public Sector Equality Duty of the Equality Act 2010, particularly in ensuring that the authority has due regard to the needs of diverse groups when designing, evaluating and delivering services in order to –

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act.
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

In order to do this, the Overview and Scrutiny Committee will scrutinise the Council's Equality and Diversity Action Plan and Annual Achievement Report each year to monitor the Authority's performance. The OS Committee will be flexible enough to pick up on issues of inequality, wherever they arise in the Council work programme, or to delegate to individual workstreams for investigation. OSC has a key role in providing a 'critical friend' challenge to the Council's strategic equality objectives and scrutinising performance in delivering those objectives.

In addition, as part of their normal work programme, each workstream will (where relevant and proportionate) -

- request information about the equality impact assessments/analyses that have been undertaken whenever discussing proposals for new policies or future plans, or for current services, to inform their comments on those proposals or services
- examine these assessments/analyses of impact in detail to check if they are robust and have been developed based on strong evidence and appropriate engagement
- question and consider whether appropriate people have been involved and engaged in developing equality objectives and plans, and when assessing the impact of policies and proposals.
- when procurement award criteria and contracts are determined, consider whether or not specific equality stipulations are required
- Scrutiny may also wish to investigate the accessibility of equality and other published documents, asking questions such as –
 - what is done to promote these documents?
 - what languages or formats is the information available in?
 - which documents are most regularly required?
 - how aware are the public of the Authority's equality plans and performance?

STANDING CRIME WORKSTREAM: WORK PROGRAMME 2015/2016

WORK	Lead Officer	Thursday 11 June (Work Planning)	Thursday, 1 Oct	Tuesday 12 Jan	Tuesday, 22 Mar
Work Programme					
Panel Work Programme 2015/16 – To consider the Panel work programme	Sue Payne	Agree work programme			
Standing Items					
SSCB Partnership Plan & Strategic Priorities – To review and participate in the consultation process on development of the Plan and strategic priorities for 2015 – 16.	Andrea Clemons/ Sue Payne			6 month update- on current plan and progress update – engagement in consultation process	Progress Update – Feedback on public consultation & outline priorities
SSCB Performance Management – provide a monitoring overview on performance of SSCB	Andrea Clemons/ Sue Payne		Monitoring Update	Monitoring Update	Monitoring Update
Update on Police numbers	Supt Carl Robinson/ Sue Payne		Update	Update	Update
Scrutiny Annual Report 2015/16	Sue Payne				To agree
Briefings, Monitoring & Updates:					
Tackling Gangs & Serious Youth Violence Strategy & Action Plan update	Andrea Clemons				Report
Domestic Abuse	Andrea Clemons			Report	
Burglary	Andrea Clemons			Report	
Knife carrying by young people inside and outside of schools- invite Safer Schools lead	PC Steve Hicks		Report		

Safer Neighbourhood Board update	Tim Fellows				Report
Update on PCSO contract	Andrea Clemons		Report		

This page is intentionally left blank

MINUTES OF THE MEETING OF THE CRIME SCRUTINY STANDING WORKSTREAM HELD ON THURSDAY, 1ST OCTOBER, 2015

Members: Councillors Joanne Laban, Elaine Hayward, Mary Maguire
Councillors Sarah Doyle and Ahmet Hasan attended for part of the meeting,

Officers: Andrea Clemons, Head of Community Safety, Rod Bennett, Community Safety Information Manager, Susan Payne, Corporate Scrutiny Officer, Elaine Huckell, Scrutiny Secretary.

Also Attending: Councillor Yasemin Brett, interested member, for part of the meeting, Superintendent Carl Robinson, Acting Police Sergeant Steve Hicks,
Co-Optees – Natalie Sherman and Katerina Stoyanova and approximately 10 members of the public.

174. WELCOME AND APOLOGIES

Apologies for lateness were received from Councillor Hayward and Councillor Hasan.

The Chair welcomed all attendees and in particular the Co-optees to the meeting - Natalie Sherman and Katerina Stoyanova, who have been involved with the PEP (Parent Engagement Panel) and Enfield Youth Parliament.

175. DECLARATIONS OF INTEREST

There were no declarations of interest.

176. CONFIRMATION OF CO-OPTEEES

The appointment of non-voting co-opted members of the Standing Crime Workstream were approved for the 2015-16 Municipal Year.

177. SSCB PERFORMANCE MANAGEMENT

Received a report from Rod Bennett on the SSCB Performance Monitoring and Partnership Plan.

NOTED:

1. Performance for a large number of offences were generally showing a reduction – Total Notifiable Offences (-0.6%). ASB calls (-21.7%), Burglary (-10.3%), Theft from Motor vehicles (-22%). The MOPAC 7 crime categories are showing a -7.5% decrease in the last 12 months.
2. There has however been an increase in knife crime in the borough and three of the MOPAC indicators are showing increases in the last 12 months including Criminal Damage (+3.1%, Robbery (+12.4%) and Violence with Injury (+10.9%) an increase in Violence against the person of (+11%).

CRIME SCRUTINY STANDING WORKSTREAM - 1.10.2015

3. The London borough performance tables show the percentage change for the MOPAC 7 Crime figures for the last year to August 2015 at (-6.5%), which puts Enfield in the first 5 of the 32 boroughs. For Total Notifiable Offences at (-0.4%) - Enfield is in the first 6.
4. For vehicle crime, the majority of incidents are thefts from motor vehicles which include a high number of number plate thefts. Whilst the figures for burglary show a 10.3% decrease from the last 12 months, the winter seasonal peak is to come and therefore current initiatives are targeting this crime— SmartWater is currently being deployed through the Neighbourhood Watch schemes and through Metrace.
5. Violence against women and girls show a slight rise this year with approximately 50 additional reports to police of reported domestic abuse violence with injury. There has been improved reporting and a small number of people account for a large proportion of cases. There has been a significant increase in the number of MARAC referrals.
6. Serious Youth Violence – shows a 19.1% rise in the last 12 months although compared to 2011/12 there is a 1.7% decrease. London overall has had a 13.6% increase. The north and east London areas are seeing a higher increase in this crime.

The following issues were raised

1. Although statistics show we have a +12.4% increase in robbery in the last 12 months, there is actually a -20.3% reduction compared to 2011/12. It was pointed out that the baseline figure is given from 2011/12. Superintendent Carl Robinson pointed out that more work was being carried out with gang members which has led to more information being reported to the police and more incidents recorded. Where a robbery has occurred when a knife is also evident, this will now be recorded under two crime categories.
2. Reference was made to a stabbing in Turkey Street and the need for neighbourhood policing. It was stated that Operation Teal has been used to target gang members.
3. When asked how many incidents of gun crime there had been, it was answered that there had been 10 gun discharges over the previous year. The Commissioner is particularly concerned about this issue and is looking at whether there should be more 'stop and searches' carried out.
4. The changing demographics/ diversity of the borough was raised. It was thought the north and east London areas, which are seeing a higher increase in crime, may be as a result of the changing demographics of the area. This occurs as high numbers of people move out of the more affluent areas of London to other boroughs. It was stated that there was approximately an additional 50,000 people living in Enfield since 2008 and many of those often move from one area to another, and therefore they may not feel an attachment/ affinity with their neighbourhood. The youth offending team carry out work with youngsters in the area and reference was also made to Youth Community Action. It was suggested that further details/ statistics could be included in future.
5. Some members of the public were concerned that although statistics appear to show that the number of crimes, are going down in the area, there appear to be a number of crimes that are going unreported, especially in relation to car crime. It was asked that if there are particular areas that are of concern to

CRIME SCRUTINY STANDING WORKSTREAM - 1.10.2015

residents that they inform the police in order that they can target resources in these areas. This is especially relevant as we are approaching the winter when more burglaries occur, as they are undertaken under the cover of darkness.

6. A member of the public spoke of the connection between crimes. She thought the increasing level/ supply of drugs would have an adverse effect on a number of other crimes. It was agreed that the use of drugs and alcohol has a significant impact on crimes committed. Superintendent Robinson said the police do target those people who are 'dealing' drugs. However he pointed out that when a 'dealer' is removed another one will often emerge to take their place.
7. A concern was raised that gang members who currently carry knives may move on to having guns, even though there is a higher penalty to be paid for carrying guns and a greater risk of fatality.
8. A member of the public raised concerns that gang members are often hiding knives in resident's gardens. She also said she saw people dealing/ using drugs openly on streets.
9. It was asked if the cases of domestic abuse being recorded are those reported by the victims and if there are dedicated officers to deal with these cases. It was answered that cases are reported by the victims involved, and also by others, including doctors. Doctors are being asked to make routine enquiries to ask people how they have received their injury. When a report is made there are dedicated officers to deal with the case, although initially it may be the emergency response team who are first involved. It was stated that all officers are trained in dealing with these situations.
10. Serious Youth violence has shown a 19.1% increase in Enfield in the last year and it was asked how schools were dealing with this matter. Police Sergeant Steve Hicks covered this matter under item 7.
11. A member of the public asked about the training undertaken by the police when working with the community on domestic incidents, she was concerned that in the past victims of domestic/ emotional abuse had sometimes not been taken seriously. It was confirmed that all police officers are trained in this field.

178. UPDATE ON POLICE NUMBERS

An update on Police numbers in the Borough was provided by Superintendent Carl Robinson. He stated that the target for Enfield Police is 561 police officers. There are currently 554.2 police officers in post which comprises both full time and part time officers. Officers work in three main areas namely - Emergency response, Neighbourhoods, and CID.

The vacancy rate for Enfield is shown as 1.9% (August figure). He spoke of the need for the service to be flexible as officers progress in the force and move to other boroughs. Also officers have to provide support for other areas when necessary such as for the Notting Hill Carnival.

The following issues were raised

1. Reference was made to 'Restricted Officer Strength' shown in the Boroughs comparison table. This represents officers who are not fully fit.

CRIME SCRUTINY STANDING WORKSTREAM - 1.10.2015

2. When asked how young people can be encouraged to join the Police force, Police Sergeant Steve Hicks spoke of the junior police cadets where children from 10 years of age can attend and take part in activities such as the Duke of Edinburgh scheme and where there will be visits from police dog handlers and firearms officers.
3. When asked how the target strength for Enfield is determined it was noted that this was based on a resource allocation formula, that relates to crime rate, calls and other data. However targets were still based on 2008 figures.
4. There are 41 PCSO's in Enfield at present and many felt that their presence was very welcome as they have a good knowledge of the local area. However decisions regarding the use of PCSO's will need to be considered for the future. Andrea Clemons spoke of this further under item 6.
5. It is anticipated that the Enfield police target number of 561 posts should be reached prior to Christmas and hoped that these positions would include some Sergeant posts. It was noted that Police Officers have to move to another borough when promoted.
6. It was requested that details of the diversity make- up of the borough's Police force be included with the minutes. *(These are attached, details are also included for Specials and Police Staff).*

179. UPDATE ON POLICE COMMUNITY SUPPORT OFFICERS

Andrea Clemons spoke of Police Community Support Officers and said discussion on this issue would understandably need to be deferred, possibly until a decision is made by the MPS.

The following points were raised

- There are currently 24 PCSO's in the borough.
- The Metropolitan Police will need to make savings of between, approximately 24% to 40% for future years. There has been a promise to maintain 32,000 police officers for the London region. More details will be known by the end of the year. Public consultation will be undertaken on future arrangements and this will be brought back to the Scrutiny workstream.
- Councillor Laban suggested that a meeting be arranged to look at parks contracts with PCSO's.
- Carl Robinson spoke of the positive impact of PCSO's. He said they provide a visible presence in the neighbourhood and are able to engage with local community and gather intelligence/ information. Although they do not have the same powers as police officers, they can bring in police officers to detain people where necessary.
- Tim Fellows, Chair of SNB (Safer Neighbourhood Board) spoke of the SNB's concern at the possible demise of PCSO's. Some reports said it was thought unlikely that there would be a termination of their use altogether and more likely that their numbers may be reduced.
- A member of the public said the PCSO's provided a useful conduit between the public and police force, that they had gathered a great deal of local information from his area regarding a brothel and drug houses.
- Andrea said the council funded PCSO's teams should always be considered as an additional resource to the warranted officers allocated to the borough.

CRIME SCRUTINY STANDING WORKSTREAM - 1.10.2015**180. KNIFE CARRYING INSIDE AND OUTSIDE OF SCHOOLS**

A report was received from Police Sergeant Steve Hicks on the work of the Enfield Safer Schools Team and the work and education carried out by them to deter the carrying of weapons by young people.

He highlighted the following

- The Enfield Safer Schools Team consists of 14 officers. Some officers have one dedicated secondary school and others have 2. They also link with the local Primary School concentrating on years 5 and 6.
- The enforcement duty is seen as a last option, the main focus for officers is in gaining the trust of pupils and looking out for their general safety. This may involve patrols undertaken after school time. Advice is given to youngsters on how to reduce crime by looking after their property and recent initiative to immobilise their phone.
- Operation Crest is a project that has been undertaken in secondary schools and aimed at youth violence, knife crime and gang awareness. Presentations are given by police officers, a London Paramedic, an ex-offender and a bereaved mother also gives a speech. The presentation is hard-hitting and has been showed at 5 secondary schools. The aim is for all schools to receive the presentation by the end of the school year.
- Weapon sweeps have taken place to detect and deter the hiding of weapons. Every school has had 2 sweeps to date. Knife arches have also been used although there is a reticence by some head teachers in their use.

The following issues were raised

- a. A member of the public thought that some children may be too young to be exposed to this information. It was stated that a lot of young people thought the presentations and weapon searches were a good thing and felt protected as a result of them happening.
- b. It was asked how success from the Operation Crest project could be measured. Police Sergeant Steve Hicks said this was difficult to quantify but there is a questionnaire for young people to complete and sometimes this leads to follow up issues with young people involved.
- c. When asked what happens when a knife is found during a weapon sweep it was answered that a positive arrest policy is undertaken. It was noted that there were very few weapons actually found. School sanctions may also be appropriate for other items found such as for a school compass or craft scissors.
- d. Natalie Sherman said that together with some other parents from the Parent Engagement Panel she had seen the presentation as part of Operation Crest she thought it was an eye-opening and excellent project. She thought it would be useful for other parents to view this, especially as this subject was sometimes a difficult one to discuss with your child.
- e. It was discussed that the bereaved mother who has been working on Operation Crest was hoping to do more work with parents.
- f. Weapon sweeps are carried out at the beginning of school and it was asked if this would be better done at the end of the school day, as there was a concern that pupils may contact friends or hide something before going into school.

CRIME SCRUTINY STANDING WORKSTREAM - 1.10.2015

Noted that PCSO's and plain clothes officers are present at this time and would be aware of any actions of this kind.

- g. When asked if parents are informed of future weapon searches, it was noted that at the beginning of term parents would be informed that as part of school policy weapon searches may be conducted. However a date for the search would not be given.
- h. Sergeant Hicks spoke of the schools where Operation Crest had taken place which included the PRU (Pupil Referral Unit) .
- i. It was asked if the project was similar to the 'Gangs Call- In'. The Gang- Call in was a targeted piece of work aimed at gang members, potential gang members, where people were invited to Wood Green Crown Court with paramedics, ex gang members and bereaved mothers spoke of the dangers involved. This was a joined up approach to encourage people to follow a more positive future with work options discussed.
- j. The Safer Schools officers are experienced people who work with Child Protection officers to help vulnerable children including 'Looked after Children'
- k. When asked about 6th form colleges, it was noted that although they do not come under the remit of Steve Hicks team, there are dedicated officers who go into colleges.
- l. It was confirmed that if youngsters are caught twice with a knife they should expect a custodial sentence. It was thought parents should be aware of this ruling.
- m. As large numbers of pupils at Enfield Schools come from outside the Borough it was thought that the formula for deciding Enfield police numbers should take this into account. It was mentioned that Councillors could lobby MOPAC for them to consider updating the formula used.
- n. If gang related issues are presented to the Safer Schools Team it was asked if these matters are passed on to the Gangs unit. It was noted that the Gangs unit would be informed as they would be able to look at an exit strategy.
- o. There are a large number of schools where knife arches are not able to be used due to head teachers reluctance to have them at their schools. Councillor Laban would discuss this issue with the Cabinet member in an effort to pursue this further.

Police Sergeant Steve Hicks was thanked for his report.

181. WORK PROGRAMME 2015/16

The Work Programme for 2015/16 was noted.

182. MINUTES OF THE MEETING 18 MARCH 2015

The Minutes of the 18 March 2015 were AGREED

183. ANY OTHER BUSINESS

- A member of the public from Bowes ward spoke of his concern that the future 24/7 opening of the tube would lead to more incidents of burglaries and anti-social behaviour in this area

CRIME SCRUTINY STANDING WORKSTREAM - 1.10.2015

- The legal aspects relating to the use of laughing gas canisters were discussed.

184. DATES OF FUTURE MEETINGS

Post Meeting Note that the date of the next Crime Scrutiny Standing Workstream has been moved from the 21 January 2016 to Tuesday 12 January 2016.

Information: This report provides diversity data of officers and staff by both Ethnicity and Gender											
Substantive Rank/Band	BME		BME Total	Ethnicity Unknown		Ethnicity Unknown Total	Non BME		Non BME Total	Gr To	
	Female	Male		Female	Male		(blank)	Female			Male
Band E	5	9	14	1		1	20	20	40		
Chief Inspector							1	1	2		
Chief Superintendent							1		1		
Detective Chief Inspector								1	1		
Detective Constable	4	11	15	1		1	12	20	32		
Detective Inspector							1	2	3		
Detective Sergeant							5	8	13		
Detective Superintendent					1	1					
Inspector							1	4	5		
Police Constable	19	56	75				120	254	374		
Police Sergeant	2	3	5				11	25	36		
Special Constable	12	24	36		1	1	23	47	70		
Special Inspector							1		1		
Special Sergeant		1	1					1	1		
Superintendent		1	1					1	1		
Unbanded	8	7	15	1	1	2	8	7	15		
(blank)				1	1	2					
	50	112	162	4	4	8	204	391	595		

This page is intentionally left blank